



I selected the OEM program because of the strong engineering component coupled with a management emphasis, and it delivered. The best thing about OEM is that it's a program especially for managers of industrial processes. For a technical manager, that makes it more than an MBA. An added bonus is the close interaction with engineers from the best companies in the state. We still keep in touch, talking over problems and exchanging ideas - a welcome long-term benefit.

Monica Manolas, OEM 1998
Production Manager; CSR Rinker (Miami)

The OEM program is great. It has a perfect mix of classes and excellent instructors from both the business and engineering sides. OEM was a perfect transition into the business side of engineering, and gave me a better understanding of the business aspects of my company. Following OEM, I completed a 12-month MBA program at UF. The OEM program was the bridge I needed to make this possible.

Steve O'Flarity, OEM 1998
Flight Test Director; Pratt & Whitney (West Palm Beach)

The OEM program was exactly what I was looking for when I decided to go back to school. I felt it was a better option than a pure MBA program because of its technical content, and the one-weekend-a-month schedule fit in better with my busy lifestyle. The professors are world class and the content provides an excellent balance of business and engineering topics. Also, the opportunity to work with other engineers in the area on group projects led to insights and contacts that I will value forever. Without it, I feel I would not have been able to move on to the position that I have today.

Tom Goodwin, OEM 2000
Distribution Center Operations Manager; Motorola Inc. (Harvard, IL)

I always wanted to get my master's, but opportunities for engineering higher education are pretty limited. Then I heard about the OEM program. It's just fantastic. It's a visionary approach to learning. The professors were all top notch. The work is challenging, too. It is stretching me, both personally and professionally. The chance to network with other engineers is a big benefit. It is the next step in the career of any engineer who wants to be in management.

Tom Morgan, OEM 2000
1985 UF Mechanical Engineering Graduate

I've recently accepted a position with an international pharmaceutical company, an opportunity which would never have arisen without a Master's degree. My new employer was very specifically impressed with my OEM degree -- they liked the combination of technical and business training. I am convinced it positioned me into the senior level position I was offered.

Scott McMillen, OEM 2002
Research & Development; Wyeth BioPharma (Dublin, Ireland)

The OEM program provides a good balance of the technical aspect of engineering with the business side of industry. This program has allowed me to obtain new opportunities and has opened doors for me to advance in my career. The material taught is very practical and provided me with important tools for my job.

Bernard Hill, OEM 2003
Senior Scientist; Clorox Services Co. (Pleasanton, CA)

The OEM Program has provided me with so much! I've learned things that are directly and immediately applicable to my job; my boss is constantly ping-pong me about what I've learned in OEM and asking me how I think it can best be used in our department. I've developed the skills required to excel at my current

position or to move on to larger responsibilities, and I've made friendships that I'm certain will last a lifetime. And best of all, I'm a Gator! I went into the program with great expectations, and have benefited even more than I could have imagined.

Karen Beauchamp, OEM 2004
Systems Analysis, Computer Sciences Raytheon (Patrick Air Force Base)

I have taught in many management education programs in my career, including in the Sloan School at MIT. UF's OEM program is as good as any I have seen for the technical manager. The weekend class format is effective for presenting material in depth, and we have email and a website to maintain contact with the students between classes. The responsiveness of the students makes it very enjoyable for me.

Donald W. Hearn
Professor and Chair, Industrial & Systems Engineering

One thing I've enjoyed is how the format of the OEM program fosters close personal bonds within the class. The intense weekend format has been likened to "military reserve duty without the uniforms," and through this shared experience, classmates develop friendships and connections that will last long after graduation. Students in the program enjoy the opportunity to exchange experiences from their jobs, expanding their knowledge of the varied ways that business works. Graduates leave the program with a unique cohesiveness and a strong network that advances lifelong learning.

D. Jack Elzinga
Professor and OEM Program Director

The Outreach Engineering Management program is UF's first off-campus management program for technical professionals in Florida. It is an excellent opportunity for those who want to work while pursuing a master's degree that combines engineering and business studies. The program course work will enhance the skills needed by anyone seeking a technical management career. A real benefit is that program graduates receive University of Florida degrees, which are highly desirable for advancement in Florida's industries.

John Kraft
Professor and Dean, UF Warrington College of Business

The students are very interested in the psychological approach to the way people work together in groups. This is something they haven't studied in a systematic way before. They do have a common sense approach to it, and I try to give them a theoretical framework for their ideas. It is interesting for me because the students bring real experience in this area to flush out the theory. I like working with these students.

Henry Tosi
Professor, Management

It is a pleasure teaching finance to a class that consists of such highly motivated and technically capable working professionals. Because of their strong quantitative backgrounds, they can quickly grasp the underlying mathematics that form the basis for all corporate finance. As a result, I find that we are able to spend more time on the concepts that apply to real world situations and problems that they are facing in their current jobs. There is no question that this is an extremely demanding program, but it is always great to work with students who are dedicated, energetic, self-starters, team players, high achievers, and up for any challenge.

Craig Tapley
Lecturer, Finance